

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 77-121Introduced by Councilman CooperLegislative Day No. 77-37Date: December 13, 1977

AN ACT to repeal and re-enact with amendments, Sections 16-95(e) and 16-98(b) (4) of Article 3, heading, Employee Labor Relations, of Chapter 16, heading, Personnel, of the Harford County Code; to provide for the elimination of binding arbitration from the labor contractual procedures and to provide for the Personnel Advisory Board determining proper certification of representative units in certain circumstances.

By the Council, December 13, 1977

Introduced, read first time, ordered posted and public hearing scheduled

on: January 10, 1978at: 6:30 P.M.By Order: Angela M. Madsen, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on January 10, 1978 and concluded on January 10, 1978.

Angela M. Madsen, SecretaryBILL NO. 77-121

1 Section 1. *Be It Enacted By The County Council of Harford*
2 *County Maryland*, that Section 16-95(e) and 16-98(b)(4) of
3 Article 3, heading, Employee Labor Relations, of Chapter 16,
4 heading, Personnel, of the Harford County Code, be, and they
5 are hereby repealed and that new Sections 16-95(e) and
6 16-98(b)(4) of Article 3, heading, Employee Labor Relations,
7 of Chapter 16, heading, Personnel, of the Harford County Code,
8 are hereby re-enacted, with amendments, to stand in lieu of
9 the Sections repealed, all to read as follows:

10 CHAPTER 16. PERSONNEL.

11 ARTICLE 3. EMPLOYEE LABOR RELATIONS.

12 Section 16-95. Recognition and Certification of Employee
13 Organizations.

14 (e) In the event that the Personnel Officer and a
15 petitioning employee organization are in disagreement as to the
16 determination of the appropriate representation unit, the issue
17 shall be submitted to the Personnel Advisory Board for deter-
18 mination. The Board shall hold a public hearing and issue a
19 determination, in a timely manner, in accordance with the
20 provisions of Section 607 of the Charter.

21 Section 16-98. Negotiation Procedures.

22 (b) (4) If no agreement is reached by the fifth (5th)
23 day of February, the parties shall submit issues to the American
24 Arbitration Association who shall render a written opinion prior
25 to the first day of March next preceding the beginning of the
26 contract year. Either party may also submit a copy of the find-
27 ings of fact and recommendation of the factfinder along with
28 their recommendations for resolving the issues. The opinion of
29 the arbitrator shall be advisory to both the County and the
30 representative unit.

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1 Section 2. *And Be It Further Enacted*, that if any section,
2 clause, phrase, word, provision or particular application of
3 this Act is for any reason held invalid or unconstitutional by
4 any court of competent jurisdiction, such section, clause,
5 phrase, word, provision or particular application shall be
6 deemed a separate, distinct and independent provision or
7 application and such holding shall not affect the validity of
8 the remaining provision or subsequent application thereof.
9 Section 3. *And Be It Further Enacted*, that this Act shall take
10 effect sixty (60) calendar days from the date it becomes law.
11 EFFECTIVE: April 3, 1978

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18 I, the Secretary, do hereby
19 certify that the provisions of this bill
20 are immediately available for distribution to
21 the public and the press.

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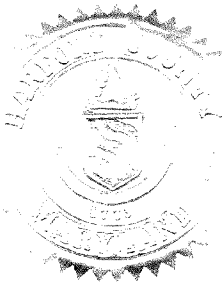
LIBER 4 PAGE 617

BY THE COUNCIL

Read the third time.

Passed LSD 78-2 (January 10, 1978) ~~XXXXXXXXXXXXXXXXXXXX~~
(with amendments)~~XXXXXXXXXXXXXXXXXXXX~~

By order

Angela Markowski, SecretarySealed with the County Seal and presented to the County Executive
for his approval this 11th day of January, 1978
at 3:00 o'clock P.M.Angela Markowski, Secretary

APPROVED:

BY THE EXECUTIVE

County Executive

Date

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of
the Executive within twenty-one (21) days of its presentation, becomes law
on February 2, 1978.

Angela Markowski
 Angela Markowski, Council Secretary

EFFECTIVE: April 3, 1978

Rec'd for record 5/9 1978 at 10:45 A.
 Same day recorded & examined, per
 H. Douglas Chilcoat, Clerk